



GEMSTONE, LLC
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COMPANY EEO POLICY

Gemstone, LLC will not discriminate against any employee or applicant for employment because of age, race, color, religion, sex, national origin, or disability. Gemstone, LLC will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their age, race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.